	Inited Concordia³	
Concordia Flex (High)	Concordia Preferred (Low)	
\$1,500 per person	\$1,000 per person \$25 per person per plan year, \$75 family Not covered	
\$50 individual, \$150 family (lifetime max)		
\$1,200 per person		
Diagnostic/Preventive	Network	Out-of-Network
Plan pays 100% of allowable amount, no deductible applies ⁴	Plan pays 80% of allowable amount, no deductible applies⁴	Plan pays 25% of allowable amount after deductible ⁴
Basic	Plan pays 80% of allowable amount	
	after deductible*	
Plan pays 85% of allowable amount		Not covered
after deductible*	Plan pays 25% of allowable amount	
	after deductible (oral surgery)	
	Not covered (general anesthesia and prescription medications)	
Major		
Plan pays 50% of allowable amount after deductible	Plan pays 25% after deductible	Not covered
Orthodontic		
Plan pays 50% up to lifetime maximum	Not covered	Not covered

^{*}Amalgam fillings on posterior teeth. Composite resin fillings for anterior teeth only.

⁴Flouride: 2 per year up to age 19. Sealants: permanent molars only.

